

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

HOUSE BILL 3907

By: Hefner

AS INTRODUCED

An Act relating to vulnerable juveniles and adults;
defining terms; prohibiting the Oklahoma Juvenile
Authority, county juvenile detention centers, and the
Oklahoma Department of Human Services from hiring
temporary staff members from certain agencies;
providing for codification; and providing an
effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 2-7-301.1 of Title 10A, unless
there is created a duplication in numbering, reads as follows:

A. As used in this section:

1. "Contracting organization" means an organization which
operates under a written agreement signed between the Oklahoma
Juvenile Authority, Oklahoma Health Care Authority, or Department of
Human Services and an organization that provided direct care
workers, rather than full-time direct hire staff, to post-
adjudication treatment facilities, residential care facilities
including Intermediate Care Facilities for individuals with

1 intellectual disabilities (ICF-IID), Daily Living Supports (DLS)
2 home or group homes;

3 2. "Temporary agency" means staffing agencies, part-time
4 staffing agencies, recruiting agencies, or other organizations that
5 provide employees on a temporary basis; and

6 3. "Vulnerable person" means any person under the age of
7 eighteen (18) or person having an intellectual disability.

8 B. Under no circumstances shall a group home, Intermediate Care
9 Facility for individuals with intellectual disabilities, Daily
10 Living Supports (DLS) home, post-adjudication treatment facility, or
11 any other facility holding youth operated by the Oklahoma Juvenile
12 Authority, Department of Human Services, or contracted with the
13 Oklahoma Health Care Authority, utilize, employ, or enter into an
14 agreement to staff facilities using organizations known as temporary
15 agencies or contracting organizations who employ full- or part-time
16 team members on behalf of the Oklahoma Juvenile Authority,
17 Department of Human Services, or the Oklahoma Health Care Authority
18 on a temporary or contract basis.

19 SECTION 2. NEW LAW A new section of law to be codified
20 in the Oklahoma Statutes as Section 458.1 of Title 19, unless there
21 is created a duplication in numbering, reads as follows:

22 A. As used in this section:

23 1. "Contracting organization" means an organization which
24 operates under a written agreement signed between the Oklahoma

1 Juvenile Authority and an organization that provided contract
2 workers, rather than full-time direct hire staff, to post-
3 adjudication treatment facilities; and

4 2. "Temporary agency" means staffing agencies, part-time
5 staffing agencies, recruiting agencies, or other organizations that
6 provide employees on a temporary basis.

7 B. Under no circumstances shall county juvenile detention
8 centers utilize, employ, or enter into an agreement to staff
9 detention facilities using organizations known as temporary agencies
10 or contracting organizations who employ full- or part-time team
11 members to the county on a contract basis.

12 SECTION 3. NEW LAW A new section of law to be codified
13 in the Oklahoma Statutes as Section 530.9 of Title 56, unless there
14 is created a duplication in numbering, reads as follows:

15 A. As used in this section:

16 1. "Contracting organization" means an organization which
17 operates under a written agreement signed between the Oklahoma
18 Juvenile Authority and an organization that provided contract
19 workers, rather than full-time direct hire staff, to post-
20 adjudication treatment facilities; and

21 2. "Temporary agency" means staffing agencies, part-time
22 staffing agencies, recruiting agencies, or other organizations that
23 provide employees on a temporary basis.

1 B. Under no circumstances shall an adult companion home
2 certified by the Oklahoma Department of Human Services utilize,
3 employ, or enter into an agreement to staff facilities using
4 organizations known as temporary agencies or contracting
5 organizations who employ full- or part-time team members to the
6 Department or contract basis.

7 SECTION 4. This act shall become effective November 1, 2026.

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